



## **GBI - FAIR CAMPAIGN PRACTICES COMPLIANCE**

No employee shall take any action, including but not limited to use of the District's computers, e-mail system, copiers or other resources, that would constitute a District contribution in any campaign involving the nomination, retention or election of any person to any public office in violation of Colorado's Fair Campaign Practices law.

No employee shall take any action, including but not limited to use of the District's computers, e-mail system, copiers or other resources, that would constitute an expenditure of public moneys or a contribution to urge electors to vote in favor of or against any ballot issue, referred measure or recall measure in violation of Colorado's Fair Campaign Practices law.

Employees shall immediately report known or suspected violations of this policy to the superintendent or the executive director of human resources.

Employees who violate any provision of this policy shall be subject to discipline, up to and including termination of employment.

The superintendent is directed to maintain up-to-date guidelines to assist employees in complying with this policy. Such guidelines shall be posted on the District's Internet website and shall be periodically distributed to District employees.

Adopted: August 22, 2005

### **LEGAL REFS:**

Colo. Const. art. XXVIII, Campaign and Political Finance

C.R.S. §§ 1-45-101, et seq., Fair Campaign Practices Act

8 C.C.R. 1505-6, Secretary of State Rules Concerning Campaign and Political Finance