

# Poudre School District considering 2024 Mill Levy Ballot Question



## Debt Free Schools Mill Levy

The Board of Education is considering a question for the November election to provide up to \$49 million annually to maintain the district's schools as part of the state's Debt Free Schools Act.

### Tax Estimate (Maximum)

**\$25.40** per year

For every \$100,000  
in home value

**\$114.40** per year

For every \$100,000 in  
commercial value

The district's proposed mill levy is focused on attracting and retaining the best teachers and support staff by maintaining competitive salaries and providing necessary classroom materials, while providing resources to maintain our schools to extend their useful lives.

Our district faces challenges attracting and keeping exceptional teachers and staff because of high cost of living and housing.

- ★ Average PSD teacher salary is less than similar districts along the Front Range.
- ★ First year teacher salaries are \$6,700 less than Cherry Creek and \$4,000 less than St. Vrain Valley Schools.

To keep highly-qualified, committed teachers in our classrooms, we need to ensure that we have the funding to recognize the value of our teachers.

## Poudre School District \$49 million mill levy

### PROPOSED FUNDING PRIORITIES



**\$20 million**

General fund support for  
teacher and staff salaries,  
career and technical education,  
classroom materials/instruments,  
neighborhood schools



**\$24.4 million**

School Maintenance  
and Renovations



**\$4.6 million**

Charter school allocation\*

\*Required by Colorado statute

# By the Numbers

2023-24 School Year

## Our facilities are aging

This ballot proposal would help the district extend the useful life of its buildings while ensuring safe and healthy learning environments

 **\$1 billion**

Estimated amount of capital improvements and maintenance needs in school buildings with no dedicated funding to address these needs.

 **\$800,000**

Annual amount available to Poudre School District in its general fund to maintain the district's schools and facilities. An estimated \$1 billion in funding for improvements and maintenance is needed.

 **32**

Number of PSD schools that do not have mechanical cooling, with classroom temperatures reaching well above 85 degrees during the hottest months of the year.



POUDRE  
SCHOOL  
DISTRICT

## Teacher recruiting and retention

 **92%**

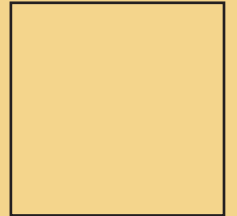
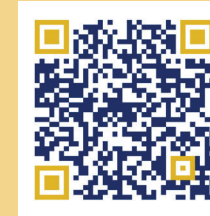
Retention rate for PSD's teachers and licensed staff. The district has a 78 percent retention for classified staff and 90 percent rate for its administration.

 **9% to 12%**

Average Poudre School District teacher salary is 9 to 12 percent less than similar districts along the northern Front Range, presenting a challenge in recruiting and retaining exceptional teachers.

*We value feedback from every member of our community. Please take a few moments to complete a short survey by visiting <https://bit.ly/PSDSurvey> or scanning the QR code.*

*Survey available in Spanish at <https://bit.ly/PSDespanol> and Arabic at <https://bit.ly/PSDArabic>.*



### Poudre School District

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