



## POUDRE SCHOOL DISTRICT

2407 LaPorte Avenue  
Fort Collins, CO 80521



### We value your feedback!

Please scan the QR code to take a short survey on the district's proposal.



Disponible en línea en español  
متاح على الإنترنت باللغة العربية

Dear community members,

The Poudre School District Board of Education is dedicated to the district's vision of supporting and inspiring every child to think, to learn, to care, and to graduate prepared to be successful in a changing world. We also believe that the district must be accountable to its taxpayers while ensuring that our schools, faculty and students uplift the social and economic fabric of the communities we serve.

As the Board works to accomplish these goals, we have been **presented with several challenges that must be addressed so that we can provide a strong public education system** that meets the needs of students, families and the community as a whole.

**Attracting and retaining teachers and support staff sits at the core of the district's success.** While the district has a 92 percent retention rate for its teachers, we still have challenges attracting and keeping exceptional teachers and staff, primarily because of the high cost of living and housing in our community. One of the biggest challenges is the average Poudre School District teacher salary is less than similar districts along the northern Front Range. **Providing competitive salaries will allow the district to maintain its retention rate and bring talented and qualified teachers and staff to our community.**

**Our schools and curriculum must also adapt to educate today's students for tomorrow's jobs and careers.** This includes expanding classrooms and resources for career and skilled trades to provide real-world, job-ready skills when students graduate. It also includes providing the highest quality and innovative classroom materials at all grade levels so teachers and students have the best tools possible for learning.

Finally, the Board understands that recent community conversations around closing schools have been difficult and brought forth strong opinions from the families, neighbors, teachers and staff impacted by potential closures. **The Board wants to reassure the community that we are working on options to keep neighborhood schools open and properly funded;** however, this will likely remain an ongoing challenge for the district.

**Addressing these priorities will require additional resources, and that is why the Board is considering a ballot question for this November's election to provide up to \$49 million annually** to maintain the district's schools as part of the state's Debt Free Schools Act. A preliminary estimate for this proposal is approximately \$25.40 per year—about \$2.12 each month—for every \$100,000 in home value.

**This proposal will create a dedicated revenue source to improve and extend the useful life of the district's buildings.** This will then allow the district to reprioritize more of its general fund for recruitment and retention, classroom resources, career and technical education, and neighborhood schools.

The Board has not made a final decision on moving forward with the ballot proposal. **We believe it's important to engage with community members about the district's needs and the funding proposal before a final decision is made.** We will be providing information throughout the summer and utilizing feedback from community members as part of deciding how to move forward.

**We would like to hear from you now.** Please consider taking a few moments to take a survey on the district's proposal. It should only take a few minutes, and your response is completely anonymous. The survey can be **accessed by visiting <https://bit.ly/PSDsSurvey> or scanning the QR code above.** The survey is available in Spanish and Arabic as well.

We will be providing information throughout the summer and will utilize feedback from community members as part of our decision about how to move forward.

Please have a happy and safe Fourth of July and summer.

Sincerely,

**Kristen Draper**  
President, District C

**Jessica Zamora**  
Vice-President, District G

**Scott Schoenbauer**  
Director, District A

**Kevin Havelda**  
Director, District B

**Jim Brokish**  
Director, District D

**Carolyn Reed**  
Director, District E

**Conor Duffy**  
Director, District F