



**Poudre School District
Board of Education Policies**

Policy Type: **Executive Limitation**
Policy No.: **EL 2.8**
Policy Title: **Communication and Support to the Board**
Policy Date: Adopted September 11, 2006
Revised February 22, 2011
Revised May 14, 2013
Revised March 25, 2014
Revised February 24, 2015
Revised May 22, 2018
Monitoring: Frequency—Annual (February)

The Superintendent shall not fail to inform and support the Board in its work.

Among other things, the Superintendent shall not fail to:

1. Submit monitoring data required by the Board (see policy on Monitoring Superintendent Performance) in a timely, accurate and understandable fashion, directly addressing provisions of Board policies being monitored.
2. Promptly report noncompliance with any policy of the Board that is not timely corrected after it is discovered, that involves repeated violations of Board policy, that may have a negative financial impact on the District and/or that may compromise the District's public image or credibility.
3. Cause the Board to be aware in a timely manner of developing threats, potential contract violations, relevant trends, anticipated media coverage, threatened or pending lawsuits, or any material change in District practice or condition (including but not limited to program elimination and boundary changes), and changes in the assumptions or laws upon which any Board policy has previously been established.
4. Advise the Board if, in the Superintendent's opinion, the Board is not or may not be in compliance with law, contractual agreements, or the Board's own policies on Governance Process and Board-Superintendent Relationship, particularly in the case of Board behavior that is detrimental to the work relationship between the Board and the Superintendent.

EL 2.8 Communication and Support to the Board (Continued)

5. Marshal for the Board as much information and as many staff and external points of view, issues and options as necessary to allow it to make fully informed choices and decisions.
6. Present information in direct, simple, brief and complete form that differentiates among information of three types: monitoring, decision preparation, and other.
7. Provide a system for official Board, officer and committee communications.
8. Work with the Board as a whole except when:
 - a. Fulfilling an individual request for information, in which case all other Board members shall be informed of the request and given the opportunity to receive the requested information; or
 - b. Responding to officers or committees duly charged by the Board.
9. Submit to the Board all matters regarding which Board action is required by law, along with the Superintendent's recommendations and required policy compliance assurances.
10. Fully and promptly implement any decision made by the Board.