

The Poudre School District Board of Education held its business meeting on December 9, 2025 at the Johannsen Support Services Center. The agenda for the meeting included:

### **Board recognitions**

The [board recognized PSD students and staff](#) after winning state competitions and receiving awards this year:

- The Fossil Ridge High School Marching band, which won its fourth straight state championship
- Fossil Ridge High School Athletic Director and Assistant Principal, Dave Walck, who was awarded a prestigious merit by the Colorado Athletic Directors Association
- Polaris Elementary Teacher Alicia Ernest, who was given the 2025 Charles Redd Center Teaching Western History award
- Polaris Secondary Teacher Sarah Bayer, who was named a semifinalist for the Colorado Teacher of the Year award

### **Superintendent report**

Superintendent Brian Kingsley [presented a PSD video](#) about a day in the life of kindergarten. This [video](#) shares insight into what parents and students can expect in kindergarten classrooms in PSD. Those interested in learning more about kindergarten and other school options in the district are encouraged to check out the [Choose PSD website](#).

Kingsley also briefly discussed his time visiting several schools in Wellington recently.

### **Action items**

The board began its action items with a review of monitoring and policy review for both financial conditions and activities, as well as compensation and benefits. Both action items passed unanimously.

The board then [heard a presentation from Chief Financial Officer Dave Montoya](#) regarding the certification of the local property tax mill levy. This also passed unanimously.

Board members [moved one item from the consent agenda to the action agenda](#), specifically the discussion on the 2026-2027 calendar, which was previously introduced to the board in a first reading on November 18, 2025. The proposed 2026-27 calendar was approved by six of the board members, with Coronda Ziegler the sole vote against.

### **Informal Reports / Discussion items**

The board then [heard a detailed presentation](#) from Colorado state demographer Dr. Kate Watkins, who broke down demographic data for the areas that PSD encompasses and the

population trends that are being observed. Watkins broke down a series of key statistics for the area, including fertility rates, net migration, and more. Key takeaways from this presentation include projected continued decline in fertility rates in Larimer County and the state of Colorado. The demographer indicated that any population growth in the next decades is likely to be a result of net migration into the area (i.e. individuals and families moving from elsewhere into the region) as fertility rate trends do not indicate a likely increase in the number of children being born. It is important to note that net migration is also impacted by the cost of living in the region. The high cost of housing in Larimer County, according to the demographer, is a factor that may dissuade individuals and families from moving into this region over time. The information shared by the demographer is important to PSD's ongoing work to evaluate enrollment trends and adjust to the continued declines in enrollment that the district is experiencing.

Representatives from the Fort Collins Chamber of Commerce, Larimer County Economic and Workforce Development, and City of Fort Collins [presented another demographic breakdown](#) on the region, including topics like households with children, education attainment, and more. They also discussed workforce trends in the region and the collaboration between the City, County, and school district to recruit businesses and jobs to the region.

The board closed out the night with a [discussion on the district's annual budget process](#) as well as priorities going forward. This discussion outlined budget challenges, enrollment numbers, and statewide program funding.

### **Full meeting**

Sections of the full board meeting can be watched below. The entire agenda, including a breakdown of each item, can be found online at the link below

[Full video collection here!](#)

[Full agenda!](#)