



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
December 10, 2024

DINNER SESSION - 5:30 PM Superintendent Conference Room

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Carolyn Reed, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Traci Gile; Chief Officers Lauren Hooten and Dave Montoya

ABSENT: None

LATE: None

REMOTE: Director Kevin Havelda attended remotely

Dinner session began at 5:31 p.m.

1.0 Executive Session – Negotiations

Vice President Zamora moved that the Board enter executive session for the purpose of developing the strategy of the school district for negotiations relating to the 2025-2026 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III).

Individuals invited to join the Board in executive session are Superintendent Brian Kingsley, Chief of Staff Lauren Hooten, Chief Finance Officer Dave Montoya, and Lead Assistant Superintendent Traci Gile.

Director Duffy seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

Executive session began at 5:32 p.m.

Executive session ended at 6:19 p.m.

Dinner session ended at 6:19 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Carolyn Reed, and Scott Schoenbauer; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Insoon Olson; Chief Officers Lauren Hooten, Bud Hunt, Dave Montoya, and Dwayne Schmitz

ABSENT: None

LATE: None

REMOTE: Director Kevin Havelda attended remotely

1.0 CALL TO ORDER

President Draper called the regular business meeting to order at 6:30 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Draper led the Board of Education, staff, and community members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

There were no changes to the agenda.

4.0 RECOGNITIONS AND REPORTS

4.1 Zach Elementary School – National Blue Ribbon School

Zach Elementary Principal Angel Herrick spoke about the school, introduced multiple students, and asked each to speak about why they like Zach elementary school.

4.2 Timnath Middle/High School – Track and Cross-Country State Champions

Timnath Middle/High School Principal Jesse Morrill spoke about the track and field program and introduced Coach Matt Miltenberg who spoke about the award-winning teams.

4.3 Timnath Middle/High School – Student Hero

Timnath Principal Jesse Morrill spoke about student Drake Jenkins who was recognized by the Denver Health Paramedic Division for rendering emergency aide to an elderly woman trapped under her car.

5.0 SUPERINTENDENT REPORT

Superintendent Kingsley introduced a video that highlighted a recent graduate who is attending college thanks to a grant from the PSD Foundation, talked about the Wellington Middle/High School football team who played in the state championship playoffs, described multiple recent school visits, thanked Fort Collins voters for support of the district through passage of the mill levy, provided an overview of items to be discussed during the meeting, and reminded community members about potential funding difficulties moving forward in spite of the mill levy.

6.0 COMMUNITY COMMENT

Stephanie Watson Lewis expressed concern about racial discrimination occurring at Liberty Common.

Anna Lebedda requested the district rescind a trespass order placed on a parent who acted out due to trauma.

Leah Casper spoke in support of fair pay for paraprofessionals and cited multiple reasons.

Tory Pappas talked about many good things happening at Beattie Elementary, asked the district to define what a small school is, and to distribute funds equitably.

Aaron Green expressed concern about the SEAC committee and requested implementation of public comment at SEAC meetings.

Dani Lawrence conveyed frustration with public comment opportunities and requested clarity about policy regarding use of employee names.

Laci Nixon requested an increase in paraprofessional pay and recognition of the value of the people staffing these positions.

Kate Green provided comments on behalf of another community member and expressed frustration about a recent trespass letter.

Sueda Uctuk spoke in support of scoliosis screening in school and cited multiple reasons.

Jen Casey said there is a lack of respect for paraprofessionals and cited multiple examples.

Katelyn Guzman asked for increased paraprofessional pay and cited multiple reasons.

7.0 BOARD TOPICS AND COMMITTEE REPORTS

- Monthly Community Engagement sessions will start in January.

- Superintendent Kingsley and Director Havelda will participate in a podcast called '*Selling Fort Collins*'.
- Director Havelda conveyed interest in creating a platform for community members to engage with Board Directors.

8.0 CONSENT AGENDA

- 8.1 Personnel Action**
- 8.2 Meeting Minutes: November 5, November 14, November 19, 2024**
- 8.3 Quarterly Financials (June and September 2024)**
- 8.4 2024 Fiscal Year External Audit-Related Documents (Annual Comprehensive Financial Reports (ACFR) and Single Audit)**
- 8.5 Participation in the State Treasurer's Interest-Free Loan Program**
- 8.6 Annual Mill Levy Certification**
- 8.7 Adoption of the 2025-26 School Year Calendar**
- 8.8 Resolution for Acceptance of Votes Cast**
- 8.9 Timnath Middle High School Student Fee Schedule**
- 8.10 Montava 4th Amendment to Exchange Agreement**
- 8.11 Audit Committee Annual Report, Member Recommendation, and Charter Update**
- 8.12 Beattie HVAC Project Design Change Order**

Director Brokish moved that the Board approve and adopt the recommended actions for the items on the rest of the Consent Agenda.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

9.0 ACTION ITEMS

9.1 Monitoring/Policy Review: EL 2.3, Financial Conditions and Activities

Director Duffy moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.3 in his Internal Monitoring Report dated 12/10/24 and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Director Brokish seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora
Those voting NO: None
Motion passed: 7-0

10.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

10.1 District Annual Budget Process, Priorities, and Update

Board discussion included:

- Budget Director Brian Gustafson provided the update.
- Gratitude was expressed to voters for passage of 4A and deployment of a local revenue stream.
- Funding from the State is finite and not enough for the district.
- School finance formulas were discussed.

10.2 Summer 2025 Milly Levy Projects Update

Board discussion included:

- Gratitude was expressed for the exciting and aggressive options for district improvements.
- Completion of some projects is possible during the school year.
- Permits and product availability may cause delay in progress; supply chain issues are improved but still an issue.
- Clarification was requested on capital carryover year to year.
- Projects will be communicated to the public in multiple ways so community will know where the funds are being spent.
- Appreciation was expressed to the finance team for being prepared to act as soon as the mill passed.

Board recessed at 8:35 p.m.
Board reconvened at 8:42 p.m.

10.3 Update on District Committees

Board discussion included:

SEAC Committee:

- Approximately 15 families attended the Spanish session.
- Gratitude was expressed to Dr. Rommel for increased interaction with parents.
- Suggestions, comments, or concerns can be emailed to the address listed on the website.

- Rules for SEAC charter may be revisited in January.

Debt free Mill levy Oversight Committee:

- Lottery selection offers a cross-section of representatives from the community.
- Past committees received negligible applications.
- Committee formation was discussed.

Comprehensive Planning Committee:

- First meeting is anticipated in February or March.
- Clarification was requested on terminology used.
- Important to respect time of volunteer members.
- Discussion occurred regarding composition of committee, purpose, goal, and role in first two to four years.
- Committee may allow for consistent transparency on the state of the district.

Other:

- Future updates on scoliosis screenings will be provided.

11.0 ADJOURNMENT

The meeting was adjourned at 9:56 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education