



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
January 28, 2025

DINNER SESSION - 5:30 PM Superintendent Conference Room

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Traci Gile; Chief Officers Lauren Hooten, Bud Hunt, Dave Montoya, and Dwayne Schmitz; General Counsel Autumn Aspen

ABSENT: Director Carolyn Reed

LATE: Director Conor Duffy arrived at 5:38 p.m.

Dinner session began at 5:34 p.m.

1.0 Executive Session

Director Brokish moved that the Board enter executive session for the following purposes:

1. to develop the strategy of the school district for negotiations relating to the 2025-2026 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III); and
2. to receive legal advice on specific legal questions relating to recent executive orders issued by the President of the United States, as authorized by C.R.S. 24-6-402(4)(b).

Individuals invited to join the Board in executive session are Superintendent Brian Kingsley, Chief of Staff Lauren Hooten, Chief Finance Officer Dave Montoya, Lead Assistant Superintendent Traci Gile; Executive Director of Finance Kera Badalamenti, and General Counsel Autumn Aspen.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 5-0

Executive Session #1 started at 5:35 p.m.

Executive Session #1 ended at 5:57 p.m.

Kera Badalamenti left executive session #1 at 5:57 p.m.

Executive Session #2 started at 5:57 p.m.
Executive Session #2 ended at 6:24 p.m.

Dinner session ended at 6:24 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, and Scott Schoenbauer; Superintendent Brian Kingsley; Assistant Superintendents Julie Chaplain, Traci Gile and Insoon Olson; Chief Officers Lauren Hooten, Bud Hunt, Dave Montoya, and Dwayne Schmitz; General Counsel Autumn Aspen

ABSENT: Director Carolyn Reed

LATE: None

1.0 CALL TO ORDER

President Draper called the regular business meeting to order at 6:35 p.m.

2.0 APPROVAL OF AGENDA

There were no changes to the agenda.

3.0 ACTION ITEMS

3.1 Resolution in Support of Career and Technical Education Month

Vice President Zamora moved that the Board approve a resolution in support of Career and Technical Education Month.

Director Havelda seconded the motion.

Career and Technical Education Coordinator Kelsey Burger spoke about the resolution and introduced CTC automotive teacher Jeremy Miller, automotive student Kyle Savageau, CTC Medical Assistant teacher Nicole West, and CTC medical assistant students Isabelle Montanez and Salma Flores.

Board discussion included:

- Gratitude was expressed to all for speaking in support of Career and Technical Education.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora
Those voting NO: None
Motion passed: 6-0

3.2 Resolution in Support of National School Counseling Week

Director Duffy moved that the Board approve a resolution in support of National School Counseling Week, February 3-7, 2025.

Vice President Zamora seconded the motion.

Counselor Coordinator Beth Green spoke about the resolution and introduced Lead Counselor Maryanne Spence.

Board discussion included:

- Gratitude was expressed to all school counselors for work performed on behalf of students.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora
Those voting NO: None
Motion passed: 6-0

4.0 SUPERINTENDENT REPORT

Superintendent Kingsley spoke about SRO Adam Brunjes and introduced a video highlighting his role in the district, thanked all School Resource Officers who support students and staff, and expressed enthusiasm about the upcoming school bell schedule discussion.

5.0 COMMUNITY COMMENT

Katie Noelk conveyed concern that schools in the district do not have full time nurses and asked the Board to prioritize funding for a full-time nurse in each school.

Julie Wenzel requested the district revisit school start times for middle school because students start too early.

Anna Lebedda said she appreciates frequent dialogue with staff regarding dyslexia and asked the Board to learn more about dyslexia in order to make meaningful changes.

6.0 BOARD TOPICS AND COMMITTEE REPORTS

- Director Havelda provided an update about the recent community engagement session and spoke about upcoming sessions.
- Superintendent Engagement Session will be held at Boltz MS next Thursday.

7.0 CONSENT AGENDA

- 7.1 Personnel Action**
- 7.2 Quarterly Financials 12/31/2024**
- 7.3 Revised Budget for the 2024-25 Fiscal Year**
- 7.4 Board Consideration of Revisions to Policy LBD – Charter Schools (Second Reading)**
- 7.5 Sixth Addendum to Superintendent Contract**

Director Brokish moved that the Board approve and adopt the recommended actions for the items on the Consent Agenda.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

8.0 ACTION ITEMS

8.1 Internal Monitoring Report EL 2.0

Director Brokish moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.0 in his Internal Monitoring Report dated January 28, 2025 and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

9.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

9.1 Update on Ongoing Study of Bell Schedules

Chief Finance Officer Dave Montoya provided an update.

Board discussion included:

- Standardized grade-level start times are a goal for many.
- Potential models could push start times back 30 minutes for elementary and middle school.
- Middle school start times are currently early and can be hard on students/parents.
- Request was made to explore the impact on after-school activities.
- Recommendation was made to flip middle and high school start times to accommodate high school sports, employment and other extra curriculars.
- Some Board members stated that any start time before 8:00 a.m. is too early.
- Large gap between grade-level start times is hard on many families with children in both levels.
- PSD consultant will be asked to run more scenarios.
- Time frame for roll-out of bell schedule change was discussed.
- Continuity is critical for the community; whatever change is made should be long-term.
- Suggestion was made to extend bussing boundaries to reduce the number of students served.
- Discussion surrounding potential roll-out occurred.
- Important to engage parents in the process.
- High school students have the option to drive, walk or use the city bus; elementary students do not have that option.
- Board will not be able to please everyone with the decision.
- Will continue to explore efficiencies and study information provided by consultant.

10.0 EXECUTIVE SESSION

10.1 Legal Advice

Director Havelda moved that the Board enter executive session for the purpose of receiving legal advice on specific questions relating to civil action no. 1:23-cv-02546-RMR-NRN as authorized by C.R.S. 24-6-402(4)(b). Individuals invited to join the Board in executive session are Superintendent Brian Kingsley, Chief of Staff Lauren Hooten, Chief Finance Officer Dave Montoya, Lead Assistant Superintendent Traci Gile, and General Counsel Autumn Aspen.

Director Duffy seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda,
Scott Schoenbauer, and Jessica Zamora
Those voting NO: None
Motion passed: 6-0

Executive Session began at 8:47 p.m.
Executive Session ended at 9:19 p.m.

11.0 ADJOURNMENT

The meeting was adjourned at 9:20 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education