



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
March 5, 2024

DINNER SESSION - 5:30 PM Information Technology Center Training Room

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Carolyn Reed, and Scott Schoenbauer; Superintendent Brian Kingsley; Assistant Superintendents Julie Chaplain and Traci Gile; Chief Officers Jeff Connell, Bud Hunt, and Dwayne Schmitz; General Counsel Autumn Aspen

ABSENT: None

LATE: Director Schoenbauer arrived at 5:35 p.m.

Dinner session began at 5:30 p.m.

1.0 District Information and Board Discussion Topics

- President Draper and Director Havelda volunteered to present the meeting recognition.
- Chief Institutional Effectiveness Officer Dwayne Schmitz introduced Student Advisory Committee members Melissa Wong and Sierra Hardy, who spoke about the work being performed by the committee.
- Director of Career & Innovation Tanya Alcaraz provided an update on renovations to the Futures Lab.

2.0 Agenda Planning

- Board members were reminded about upcoming engagement sessions and opportunities to participate.

Dinner session ended at 6:14 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Carolyn Reed, and Scott Schoenbauer; Superintendent Brian Kingsley; Assistant Superintendents Julie Chaplain and Traci Gile; Chief Officers Jeff Connell, Lauren Hooten, Bud Hunt, Dave Montoya, Madline Noblett, Dwayne Schmitz, and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Draper called the regular business meeting to order at 6:30 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Draper led the Board of Education, staff, and community members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

There were no changes to the agenda.

4.0 RECOGNITIONS AND REPORTS

4.1 CMEA Performing Ensembles

Curriculum Facilitator for Performing Arts Melissa Flail spoke about the CMEA performing ensembles and recognized multiple groups.

Vice President Draper and Director Havelda congratulated the attendees on behalf of the Board of Education.

5.0 ACTION ITEM

5.1 Resolution in Support of Women's History Month

Vice President Zamora moved that the Board approve a resolution in support of Women's History Month.

Director Brokish seconded the motion.

- Vice President Zamora read the resolution aloud.

Board discussion included:

- Gratitude was expressed to the students for having courage to speak with strength on behalf of their peers.

5.2 Resolution in Support of Neurodiversity Week

Director Reed moved that the Board approve a resolution in support of Neurodiversity Week.

Director Brokish seconded the motion.

- Director Havelda read the resolution aloud.
- Timnath Middle School student Stella Keeton spoke about her experiences with Williams Syndrome.

Board discussion included:

- Gratitude was expressed to Stella for speaking to the room with bravery.

6.0 SUPERINTENDENT REPORT

Superintendent Kingsley thanked the students who spoke in the boardroom, talked about recent school visits, invited the community to participate in the Facilities Steering Committee listening sessions, thanked Board members for leading the district with values, addressed a potential change to the Bell-times Schedule, and spoke about accepting the challenge to stay focused on the core business of the district.

7.0 COMMUNITY COMMENT

Dani Lawrence talked about a lack of identification of neurodiverse students and posed various questions for the Board to consider.

Anna Lebedda spoke about the language included in the neurodiversity resolution and said requests to prioritize dyslexic students have gone unanswered.

Jo Dixon expressed concern about changes to graduation requirements that would potentially reduce or eliminate wellness education.

Jim Winebrener said PSD requires students to decide by age 11 if they are transgender and asked for transparency.

Sabrina Herrick provided dates of various negative events between the celebration of Neurodiversity week last year and today.

8.0 BOARD TOPICS AND COMMITTEE REPORTS

- President Draper expressed appreciation for the opportunity to read to students on Read Across America day.
- Director Duffy provided an update on a recent CASB meeting at the State Capital.
- Vice President Zamora spoke about recent school visits with Director Havelda.

9.0 CONSENT AGENDA

9.1 Personnel Action

9.2 Meeting Minutes for February 6, 2024 and February 20, 2024

- 9.3 Board Consideration of Revisions to Policy JC – School Attendance Areas (Second Reading)**
- 9.4 Boiler System Replacement Project (PGA, Kinard, Werner)**
- 9.5 Renewal of Commercial Building Lease for PSD Employee Assistance Services**
- 9.6 School-based Student Fee Schedule**

Director Brokish moved that the Board approve and adopt the recommended actions for the items on the Consent Agenda.

Director Havelda seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

10.0 ACTION ITEMS

10.1 Bell Schedule and Transportation Routing Optimization

Director Havelda moved that the Board approve Bell Schedule and Transportation Routing, Option A.

Director Reed seconded the motion.

- Chief Operations Officer Jeff Connell provided the update.

Board discussion included:

- Gratitude was expressed for the hard work and level of detail on the proposed changes.
- Doing nothing is no longer an option.
- Proposed changes will disrupt consistency for parents; whiplash affect is considerable.
- Request was made for a standardized bell time schedule across the district.
- Free transportation for students in need of a school choice setting is a charge for equity.
- Public may be unaware of severity due to continued deep efforts by the transportation department.
- Suggestion was made to survey community members involved with start-time change previously made to assess impact.
- Consequences of not making the change next year may be rolling black-out days or expanding the walking perimeter due to lack of drivers.

- Proposed change will save number of drivers needed as well as money.
- Ensuring continuity of service is critical.
- Budget is not at scale for the number of students we serve; identifying efficiencies is critical and this is one identified area.
- Fear exists across the community about any change.
- Cannot overload drivers and continue to retain them.
- Community members were invited to recognize and celebrate bus drivers.
- May take multiple years to realize savings.
- Fifty-eight percent of schools are not impacted by Option A.
- Multiple changes have created low tolerance and confidence.
- Third option of 'do nothing' should have been included.
- Disruption of parent and student schedules two years in a row may make it difficult for employers.
- May exacerbate current issues in district; change will impact all students when only one-third of students ride the bus.
- Equity is a lens through which everything involving students must be viewed.
- Request was made to delay the vote to research a third option of standardized bell times.
- Delay of the vote could negatively impact schools who are waiting to plan the next school year.
- Decision will not get easier by delaying or waiting.
- Bell time standardization impacts 100% of schools and would require significant community input; not enough time to do this now.
- Director Havelda called the question.
- Vice President Zamora seconded the call.

Director Duffy moved to amend the previous motion on Action Item 10.1, to table the discussion for two weeks to explore whether or not an Option B is viable.

Director Schoenbauer seconded the motion.

The voting to amend the motion was as follows:

Those voting AYE: Directors Conor Duffy and Scott Schoenbauer

Those voting NO: Directors Jim Brokish, Kristen Draper, Kevin Havelda, Carolyn Reed, and Jessica Zamora

Motion failed: 2-5

The voting to approve Option A was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Kevin Havelda, Carolyn Reed, and Jessica Zamora

Those voting NO: Directors Conor Duffy and Scott Schoenbauer

Motion passed: 5-2

Board recessed at 9:04 p.m.

Board reconvened at 9:15 p.m.

11.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

11.1 Monitoring Report/Policy Reivew: DE 1.0, General District Ends (Part 1)

Chief Institutional Effectiveness Officer Dwayne Schmitz provided the report.

Board discussion included:

- Gratitude was expressed for a thorough presentation.
- FAFSA data is live; most recent information is included in the monitoring report.
- Data for next year is uncertain due to current issues with the new FAFSA program.

12.0 EXECUTIVE SESSION

12.1 Negotiations

Director Havelda moved that the Board enter executive session for the purpose of developing the strategy of the school district for negotiations relating to the 2024-2025 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III).

Individuals invited to join the Board in the executive session are Superintendent Brian Kingsley, Chief Officers Lauren Hooten, Dave Montoya, Madeline Novey, and Erich WonSavage; and General Counsel Autumn Aspen.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

Executive Session began at 10:03 p.m.

Executive Session ended at 10:55 p.m.

13.0 ADJOURNMENT

The meeting was adjourned at 10:55 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education