



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
February 6, 2024

DINNER SESSION - 5:30 PM Information Technology Center Training Room

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, and Carolyn Reed; Chief Officers Jeff Connell, Lauren Hooten, Bud Hunt, Dave Montoya, Madline Noblett, and Dwayne Schmitz; General Counsel Autumn Aspen

ABSENT: None

LATE: Director Schoenbauer arrived at 5:35 p.m.

Dinner session began at 5:30 p.m.

1.0 District Information and Board Discussion Topics

- Director Reed volunteered to present the meeting recognition.
- Chief Institutional Effectiveness Officer Dwayne Schmitz provided an overview of the AREA department and introduced Director of Career and Innovation Tanya Alcaraz, Director of Curriculum and Instruction John Passantino, and District Assessment and School Support Coordinator Susan Thomas.
- Director Brokish provided an update on the recent DAB meeting
- Members agreed to change the meeting agenda to support a student schedule.

2.0 Agenda Planning

- Data from Steering Committee meetings will be forthcoming.

Dinner session ended at 6:14 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Carolyn Reed, and Scott Schoenbauer; Chief Officers Jeff Connell, Lauren Hooten, Bud Hunt, Dave Montoya, Madline Noblett, and Dwayne Schmitz; General Counsel Autumn Aspen

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Draper called the regular business meeting to order at 6:29 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Draper led the Board of Education, staff, and community members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

Vice President Zamora moved that the Board amend the agenda to move Item 5.2 on the Resolution in Support of Black History Month to before Item 4 on recognitions and reports.

Director Havelda seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

4.0 ACTION ITEM

4.1 Resolution in Support of Black History Month

Vice President Zamora moved that the Board approve a resolution in support of Black History Month.

Director Brokish seconded the motion.

- Director Havelda read the resolution aloud.
- Webber Middle School Principal Bryan Davis introduced students Callie Black and Nyah Johnson, who spoke about black history.

Board discussion included:

- Gratitude was expressed to the students for having bravery and courage to speak about individual experiences.

5.0 RECOGNITIONS AND REPORTS

5.1 Eyestone Elementary Bus Driver

Assistant Principal of Eyestone Elementary Sara Mitchell and Director of Transportation Desiree Fisher spoke about Bus Driver Tracy Hernandez and thanked her for quick thinking during a student medical crisis.

Director Reed congratulated Tracy on behalf of the Board of Education.

6.0 ACTION ITEMS

6.1 Resolution in Support of Classified Employee Appreciation Week

Vice President Zamora moved that the Board approve a resolution in support of Classified Employee Appreciation Week, February 12-16, 2024.

Director Havelda seconded the motion.

- Director Brokish read the resolution aloud.
- ACE President Joni Baker presented a video highlighting Classified staff.

Board discussion included:

- Appreciation was extended to all classified staff; the district would not run without them.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

6.2 Resolution in Support of Career and Technical Education Month

Vice President Zamora moved that the Board approve a resolution in support of Career and Technical Education Month.

Director Schoenbauer seconded the motion.

- Director Schoenbauer read the resolution aloud.
- Career and Technical Education Coordinator Kelsey Burger spoke about the CTE program and introduced student Ahri Fakharizadeh and teachers Mandy Johnson and Clarissa Hernandez.

Board discussion included:

- Gratitude was expressed for sharing stories of a program that includes multiple ages and levels of learning.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

6.3 Resolution in Support of National School Counseling Week

Director Duffy moved that the Board approve a resolution in support of National School Counseling Week, February 5-9, 2024.

Vice President Zamora seconded the motion.

- Vice President Zamora read the resolution aloud.
- K-12 Counselor Coordinator Beth Green spoke about school counselors and introduced student Edward Rinehart and counselor Brooke Wagner.

Board discussion included:

- Appreciation was expressed for performing incredible work with grace.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

7.0 SUPERINTENDENT REPORT

On behalf of Superintendent Kingsley, Chief of Staff Lauren Hooten provided remarks about the Facilities and Planning Steering Committee and the process moving forward.

8.0 COMMUNITY COMMENT

Anna Lebedda said PSD leadership continues to fail dyslexic children and invited staff to engage with parents to become allies.

Teacher Sara Vaughan expressed frustration with inequitable learning opportunities due to excessive heat and asked the district to implement early-release days.

Dani Lawrence conveyed dissatisfaction with a lack of support from the Integrated Services Department for her child.

9.0 BOARD TOPICS AND COMMITTEE REPORTS

- Director Havelda spoke about the importance of the work done in the Boardroom and thanked staff and community members for celebrating the good moments as well as challenging the Board to make things better.
- Director Schoenbauer expressed concern about the length of time community members have been waiting to get issues addressed.

10.0 CONSENT AGENDA

10.1 Personnel Action

10.2 Meeting Minutes from January 9, 2024 and January 23, 2024

Director Havelda moved that the Board approve and adopt the recommended actions for the items remaining on the Consent Agenda.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

11.0 ACTION ITEMS

11.1 Monitoring/Policy Review: EL 2.4, Financial Planning and Budgeting

Director Brokish moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.4 in his Internal Monitoring Report dated February 6, 2024, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

11.2 Resolution Regarding Guiding Principles for Facilities Planning Steering Committee

Director Duffy moved that the Board approve and adopt the Resolution Regarding Guiding Principles for Facilities Planning Steering Committee.

Director Havelda seconded the motion.

Board discussion included:

- President Draper requested changes be made to the resolution and cited specific examples.

President Draper moved to amend the Guiding Principles for Facilities Planning Steering Committee as suggested.

Director Havelda seconded the motion.

The voting for the amendments was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

The voting for the resolution was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

12.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

12.1 LCDHE Health Strategist

Larimer County Department of Health and Environment Public Health Director Tom Gonzalez provided a presentation.

Board discussion included:

- Gratitude was expressed for the thorough presentation.
- Health Department is an important partner both in and out of crisis.
- Youth Center members will lead communication efforts to other youth.
- Health Department looks forward to collaboration with PSD on substance abuse prevention, regional opioid abatement, and efforts to reduce the stigma of mental health so children will access programs.

Board recessed at 8:28 p.m.
Board reconvened at 8:36 p.m.

12.2 Bell and Route Optimization

Chief Operations Officer Jeff Connel and Director of Transportation Desiree Fisher presented the information.

Board discussion included:

- Proposed bell times are available in the survey.
- Gratitude was expressed for the hard work involved with the presentation.
- Option A indicates 39% of the bell and bus routes have no change.
- Situation is urgent and need to consider impact on Steering Committee work.
- Important to note proposed changes are for one-year only; Steering Committee will make long-term recommendations.
- Early communication of decisions will benefit families who need to make changes.
- Driver crisis is critical and district cannot wait another year to fix the issue.
- Appreciation was conveyed for the work put in to the study, the context provided, the open conversation and problem solving.
- Rolling blackouts would likely be negative for attendance.
- A system that consistently exists in crisis is not sustainable.
- Previous school start time and bus route change occurred when district was in growth pattern.
- Employee retention is critical for success of the transportation program.
- Community in general is unaware of severity of situation; effective communication is key.
- Student access to education is crucial.

12.3 Board-Superintendent Relationship Policies Review

There was no discussion on this item.

13.0 EXECUTIVE SESSION

13.1 Cybersecurity Update

Director Brokish moved that the Board enter executive session for the purpose of discussing specialized details of the district's cybersecurity arrangements or investigations, as authorized by C.R.S. 24-6-402(4)(d).

Individuals invited to join the Board in executive session are Superintendent Brian Kingsley, Chief Officers Bud Hunt and Lauren Hooten, Director of IT Infrastructure and Technology Services Dallen Campbell; and General Counsel Autumn Aspen.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

Executive Session began at 9:39 p.m.

Executive Session ended at 10:18 p.m.

14.0 ADJOURNMENT

The meeting was adjourned at 10:19 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education