



# Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

## Meeting Minutes

Minutes from Board of Education Special Meeting  
June 22, 2023

### **SPECIAL MEETING (BOARDROOM) – 5:30 PM**

**PRESENT:** President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, Nate Donovan, Carolyn Reed, and Jessica Zamora; Superintendent Brian Kingsley; Chief Officers Bud Hunt, Dave Montoya, Madeline Noblett, and Erich WonSavage; General Counsel Autumn Aspen

**ABSENT:** None

**LATE:** None

#### **1.0 CALL TO ORDER**

President Petterson called the retreat to order at 5:31 p.m.

#### **2.0 CONSENT AGENDA**

##### **2.1 Personnel Action**

##### **2.2 Adoption of FY2023-24 Budget**

Director Donovan moved that the Board approve and adopt the recommended actions for the items on the consent agenda.

Director Reed seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

ABSENT: None

Motion passed: 7-0

#### **3.0 ACTION ITEMS**

##### **3.1 Monitoring and Policy Review EL 2.2, Treatment of Staff**

Director Donovan moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.2 in his Internal Monitoring Report dated June 22, 2023, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Vice President Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

ABSENT: None

Motion passed: 7-0

### **3.2 Approval of Fourth Addendum to Superintendent Contract**

Director Donovan moved that the Board authorize and approve the Fourth Addendum to Superintendent Contract as presented and authorize the Board President to sign the Fourth Addendum attested by the Board Secretary.

Director Reed seconded the motion.

Board discussion included:

- Director Anderson shared appreciation for the job the Superintendent has done but said he could not support a \$29,000 raise.
- Gratitude was expressed for the hard work performed by the Superintendent, for moving the district in a positive direction, for excellent communication skills, and for strong interaction with staff and community and students.
- Board of Education seriously considers the finances of the district and believes the pay increase is reasonable.
- Proposed raise parallels the average staff increase percentage.
- Superintendent is responsible for over 30,000 students and a budget of over 400 million dollars; huge responsibility and the position is worthy of even more than is proposed.
- Raise would bring the Superintendent under the median for Northern Colorado.
- Board members thanked the Superintendent, Cabinet and staff for a good school year and wished all a restful, rejuvenating summer.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed and Jessica Zamora

Those voting NO: Director DJ Anderson

ABSENT: None

Motion passed: 6-1

### **4.0 ADJOURNMENT**

The meeting adjourned at 5:40 p.m.

Respectfully submitted,

Jill Brunner  
Secretary to the Board of Education