



ADFA - COMMUNICABLE DISEASES

GENERAL PROVISIONS

In accordance with Colorado law, Poudre School District is required to report suspected or confirmed communicable diseases and disease outbreaks to the Colorado Department of Public Health and Environment (“CDPHE”) or local public health agency as soon as possible. District employees who become aware of such communicable diseases must immediately notify a responsible District official, who shall then report it to the CDPHE or local public health agency and obtain direction on how to properly respond. For purposes of this policy, responsible District officials are school principals, school nurses and the District health coordinator.

Poudre School District may temporarily prohibit the attendance of students and/or employees at any District school or other facility to mitigate the risk of transmission of communicable diseases that may be harmful to the health, safety and welfare of students, staff or others. For purposes of this policy, District volunteers shall be treated as District employees.

CONFIDENTIALITY

The sharing of information concerning the identity of students and employees with a communicable disease shall be in accordance with the Family Educational Rights and Privacy Act, the Health Insurance Portability and Accountability Act, the Colorado Open Records Act and any other applicable federal and state laws. Such information should only be shared with those persons who have a need to know based upon their legitimate educational, supervisory and/or healthcare responsibilities. The confidentiality protections of this policy shall remain in effect after the students and employees to whom they apply have left the District.

EMPLOYEE TRAINING AND INFORMATION

The health coordinator shall develop trainings and provide information to District employees to assist them in meeting their responsibilities to recognize signs and symptoms of communicable diseases, exclude students and staff members with communicable diseases from school and other District facilities, provide notices to parents and staff members, and take other actions required by law or as recommended by CDPHE and other public health agencies. This shall include but not be limited to information in CDPHE regulations concerning epidemic and communicable disease control and CDPHE guidelines concerning infectious diseases in child care and school settings.

Adopted by Board: September 1988
Revised by Board: August 12, 1996
Revised by Board: September 10, 2001
Revised by Superintendent: February 4, 2019

LEGAL REFS:

29 U.S.C. 794
42 U.S.C. 12101, et seq.
C.R.S. 22-33-104(2)(a)
C.R.S. 22-33-106(2)(b)
C.R.S. 25-1-122
C.R.S. 25-1.5-102
6 C.C.R. 1009-1

CROSS REFS:

ACE, Nondiscrimination on the Basis of Disability
JH/JHB, Student Attendance/Truancy
JLCB, Immunization of Students
JLDAC, Screening/Testing of Students
JRA/JRC, Student Records/Release of Information on Students
JRCB, Privacy and Protection of Confidential Student Record Information