



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
November 4, 2025

DINNER SESSION - 5:00 PM Superintendent Conference Room

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Andrew Spain, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Dr. Traci Gile; Chief Officers Dr. Lauren Hooten and Dave Montoya; General Counsel Autumn Aspen

ABSENT: None

LATE: None

Dinner session began at 5:05 p.m.

1.0 District Information and Board Discussion Topics

- Board members were reminded to RSVP for the PSD Foundation *Ignite the Impact* event.
- Federal Voucher Program was discussed; Colorado Governor Jared Polis has sole decision-making to opt into the program.

Dinner session ended at 5:19 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 5:30 PM

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Andrew Spain, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Dr. Traci Gile; Assistant Superintendent Dr. Insoon Olson; Chief Officers Dr. Lauren Hooten, Bud Hunt, Dave Montoya, Dr. Dwayne Schmitz; and General Counsel Autumn Aspen

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Draper called the regular business meeting to order at 5:30 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Draper led the Board of Education, staff, and community members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

There were no changes to the agenda.

4.0 ACTION ITEMS

4.1 Resolution in Support of Children and Youth Experiencing Housing Instability Awareness Month

Director Brokish moved that the Board approve the resolution in support of Children and Youth Experiencing Housing Instability Awareness Month, October 2025.

Director Duffy seconded the motion.

Board discussion included:

- Director of Language, Culture and Equity David Autenrieth introduced Seth Forwood and Jonathan Soweidy from the Denver Rescue Mission.
- Gratitude was expressed to those who bring visibility to the issue.
- Listeners were reminded to donate coats and winter gear for those in need to any school.
- Director Havelda offered multiple suggestions for donation opportunities.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

5.0 RECOGNITIONS AND REPORTS

5.1 Wellington Middle-High School

Wellington teacher Holly Heckendorf spoke about the accomplishment of winning State in Agricultural Education and introduced student Larissa Clark, who stated she is proud of her accomplishment.

Director Brokish congratulated Larissa on behalf of the Board of Education.

5.2 Rocky Mountain High School

Rocky Mountain High School Principal Conrad Crist spoke about the Science Teaching Award and introduced award recipient teacher Bekah Adams.

Director Havelda congratulated Bekah on behalf of the Board of Education.

6.0 SUPERINTENDENT REPORT

Superintendent Kingsley said local families overwhelmingly choose PSD to educate their children, introduced a *Quick Win* video about a partnership between Fort Collins Police Services and the PSD Transportation Department, spoke about recent school visits, provided a reminder for two upcoming events by the Curriculum Department and the Integrated Services Department, said the second viewing of Screenagers documentary is coming soon, and expressed gratitude for the first of two conversations regarding the Integrated Services department this evening.

7.0 COMMUNITY COMMENT

Laura Whitehead spoke about her recent employment in Poudre School District and asked the district to require all staff to follow standard CPI protocol.

Alan Burd asked the district to consider recess as social/emotional learning time for Integrated Services students.

Chanda Burd encouraged the board to include educators in all decisions that impact educators and said, 'no decision about us without us.'

Adrian Flygt expressed gratitude for an employment opportunity in PSD and asked the district to allow staff to participate in decisions.

Anna Lebedda stated the district has failed to compose a plan to address dyslexia at the secondary level and said the district continues to underserve dyslexic students.

Dani Lawrence questioned the IEP graduation rate data presented and asked the Board to require data integrity.

Aaron Green said the district has a massive problem with under identification of student needs.

Courtney Hansen asked the district to interpret policy IKF-2025 adequately and to ensure individualized transition up to age 21.

Cori Coleman conveyed disappointment with a lack of staff communication regarding required instructional minutes and asked the board to include recess as instructional time.

Candice Mozer asked the district to include educator voice in important conversations and decisions.

Jonathan Wright spoke in support of LGBTQ students and expressed gratitude to the board and district for supporting all students with human dignity.

Mary Chrysa Parker said there is great joy and benefit from reading books and stated removal of books in school will limit freedom and nurture fear.

Eric Sutherland asserted the law is clear about the norms of public meetings and said this board does not follow them.

8.0 BOARD TOPICS AND COMMITTEE REPORTS

- Director Duffy offered a reminder that the PSD Foundation *Ignite the Impact* event is November 10 and invited all to sign up on the website to attend.

9.0 CONSENT AGENDA

9.1 Personnel Action

9.2 Meeting Minutes: October 7, 2025 and October 21, 2025

9.3 School-Based Fee Schedules

9.4 Fifth Amendment to Real Estate Exchange Agreement

Director Duffy moved that the Board approve and adopt the recommended actions for the items on the Consent Agenda.

Director Spain seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

10.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

10.1 Integrated Services Update

Chief Institutional Effectiveness Officer Dr. Dwayne Schmitz and Director of Integrated Services Dr. Jodie Rommel presented the information.

Board discussion included:

- Clarification was requested about data surrounding the 51 IEP students who attend high school after their 12th year.
- Gratitude was conveyed to staff for digging into an uncomfortable truth and coming together for answers.
- Other districts do not offer extended school years for IEP students.
- Four pillars of the *Root Cause Analysis* were discussed.
- 504/IEP student participation in CMAS and other assessments were discussed.
- Percentages do not tell the entire story; there are important human factors behind the numbers.
- Request was made for IEP data per grade level 6-12 with an explanation of numbers.
- Important to ensure teachers are encouraging assessments.
- Other districts do not offer student assistance after four years of high school.
- Parents make the decision whether a student will test; IEP teams do not have a role in the decision making.
- Future conversation about identification rate and approach moving forward are anticipated.
- More important to have good outcomes for IEP students than keeping a single focus on graduation percentages.
- Resource allocation may be required to improve the process.
- May need to consider having a 5-day/week at transition pathways as opposed to a 3-day/week.
- Important for families to consider transition early in high school.
- Increased IEP training for general education teachers is forthcoming.

11.0 ADJOURNMENT

The meeting was adjourned at 8:05 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education