



## Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

### Meeting Minutes

Minutes from Board of Education Work Session  
November 18, 2025

#### **DINNER SESSION - 5:00 PM Superintendent Conference Room**

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Andrew Spain; Superintendent Brian Kingsley; Lead Assistant Superintendent Dr. Traci Gile; Chief Officers Dr. Lauren Hooten and Dave Montoya; General Counsel Autumn Aspen

ABSENT: None

LATE: Vice President Zamora arrived at 5:11 p.m.

Dinner session began at 5:07 p.m.

#### **1.0 District Information and Board Discussion Topics**

- Superintendent Kingsley introduced Board members to the Eisenhower Matrix and led an exercise on prioritizing.

#### **2.0 Agenda Planning**

There was no discussion.

Dinner session ended at 5:26 p.m.

#### **WORK SESSION (BOARDROOM) – 5:30 PM**

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Andrew Spain; Superintendent Brian Kingsley; Lead Assistant Superintendent Dr. Traci Gile; Assistant Superintendents Dr. Julie Chaplain and Dr. Insoon Olson; Chief Officers Dr. Lauren Hooten, Bud Hunt, and Dave Montoya; General Counsel Autumn Aspen

ABSENT: None

LATE: None

#### **1.0 CALL TO ORDER**

President Draper called the regular business meeting to order at 5:37 p.m.

#### **2.0 APPROVAL OF AGENDA**

There were no changes to the agenda.

### **3.0 ACTION ITEMS**

#### **3.1 Resolution in Support of Native American Heritage Month**

Director Duffy moved that the Board approve a resolution in support of Native American Indian Heritage Month, November 2025.

Director Spain seconded the motion.

Board discussion included:

- Irish Elementary Instructional Coach Clarissa Hernandez spoke about the resolution and introduced student Dracia Lucero who spoke about her heritage.
- Gratitude was expressed to Dracia for being brave and speaking about her culture.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

#### **3.2 Resolution in Support of the Anniversary of the Individuals with Disabilities Act**

Director Duffy moved that the Board approve a resolution in support of the anniversary of the Individuals with Disabilities Act.

Director Schoenbauer seconded the motion.

- Gratitude was expressed to parent Devon Beuret for speaking on behalf of the resolution.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

### **4.0 SUPERINTENDENT REPORT**

Superintendent Kingsley thanked legislators in attendance for taking valuable time to come to the meeting, introduced a *Quick Win* video that celebrated the PSD Foundation,

and thanked President Kristen Draper and Director Jim Brokish for their time on the Board of Education dedicated to the best outcomes for students and the district.

## **5.0 BOARD TOPICS AND COMMITTEE REPORTS**

- Next viewing of *Screenagers* will be November 19, 2025, at 6:00 pm in the Poudre High School auditorium.
- Multiple schools are collecting food and helping those in need.
- *Tour de Turkey* is Thursday; please donate if you can.
- Director Havelda reminded all that the Instructional Minutes conversation is ongoing and invited community members to speak at board meetings, email board members, attend engagement sessions, and more to get voices in the room.
- Vice President Zamora spoke about the Rocky Mountain Equality Group event and said \$1000 was raised in President Draper's name.
- Director Schoenbauer thanked President Draper and Director Brokish for everything they have done while on the board and for teaching him.
- Director Havelda thanked President Draper for being the head and heart of the district, and thanked Director Brokish for sharing his calm demeanor while being a great thought partner who commands respect with grace.
- Director Duffy provided an update on the PSD Foundation board meeting, thanked Director Brokish for being the diplomatic voice of reason throughout his time on the board; and expressed gratitude to President Draper for showing up every day to fight for the causes she loves even when it is hard.
- Director Brokish thanked his wife for supporting his time and focus on board work, praised board members for continued efforts to solve hard problems, said it was an honor to work with smart people who do not always agree but remain focused on the best outcome for students, thanked Superintendent Kingsley for making dramatic change in the district; expressed appreciation to Cabinet members who are a joy to work with, and thanked school staff for being the heroes of the district.
- President Draper thanked all who helped her during eight years on the board, conveyed pride in progress made with social and emotional well-being, and invited board members to write down what they have accomplished during their time on the board to serve as a positive reminder.

## **6.0 CONSENT AGENDA**

- 6.1 Personnel Action**
- 6.2 Foothills Mall License Agreement Third Amendment**
- 6.3 School-based Fee Schedules**
- 6.4 Lesher HVAC Contract with Saunders**
- 6.5 Webber HVAC Contract with Fransen and Pitman**

Director Havelda moved that the Board approve and adopt the recommended actions for the items on the Consent Agenda.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, Andrew Spain, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

## **7.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS**

### **7.1 2026-27 School Year Calendar (First Reading)**

Calendar Committee Co-Chairs Cheryl Day and Bryan Kiel provided the information.

Board discussion included:

- Gratitude was expressed for the hard work performed on a big issue.
- Early Childhood minutes and snow days were discussed.
- Moving forward it may be helpful to work on the calendar in the spring.

### **7.2 Discussion with Legislators**

Legislators in attendance were:

- James Thompson, Regional Director for Senator Michael Bennet
- Cathy Kipp, State Senator
- Andrew Boesnecker, State Representative
- Lori Garcia Sander, State Representative
- Yara Zokaie, State Representative
- Kathy Gebhardt, State Board of Education
- Anne Barkis, Lobbyist

Board discussion included:

- Early Childhood Program obstacles were discussed.
- Budgetary constraints at the State level are significant.
- Attempts are being made to reduce barriers for recruitment and retention of teachers.
- Suggestion was made that the Colorado Department of Education purchase the Enrich program and allow districts to buy-in at a discounted rate.
- Tabor was discussed; reform will likely need to be driven by community efforts for removal.

- Poudre School District does not have exclusive chartering authority and could apply to get it back.
- Appreciation was expressed for state-wide celebration and recognition of teachers; important to elevate them.
- Some legislators thanked the Board for inclusion in educational discussion, and said engagement is critical to understanding the issues.
- Gratitude was conveyed to all legislators for advocating for public education.

## **8.0 ADJOURNMENT**

The meeting was adjourned at 7:43 p.m.

Respectfully submitted,

Jill Brunner  
Secretary to the Board of Education