



## Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

### Meeting Minutes

Minutes from Board of Education Business Meeting  
October 7, 2025

#### **DINNER SESSION - 5:00 PM Superintendent Conference Room**

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Andrew Spain, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Dr. Traci Gile; Chief Officers Dr. Lauren Hooten and Dave Montoya; General Counsel Autumn Aspen

ABSENT: None

LATE: None

Dinner session began at 5:09 p.m.

#### **1.0 District Information and Board Discussion Topics**

- Director Schoenbauer talked about the Olander Elementary Community Engagement Session and provided an update.
- October is National Principal's Month.

#### **2.0 Agenda Planning**

- Board member attendance at an upcoming Community Engagement Sessions was discussed.
- Recommendation was made to provide the board with a safety orientation/walkthrough of the boardroom during the October 29, 2025 special meeting.
- Run-Hide-Fight training occurs at every school; board members may attend but should discuss attendance with the Superintendent first.

Dinner session ended at 5:25 p.m.

#### **REGULAR BUSINESS MEETING (BOARDROOM) – 5:30 PM**

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Andrew Spain, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Dr. Traci Gile; Assistant Superintendents Dr. Julie Chaplain and Dr. Insoon Olson; Chief Officers Dr. Lauren Hooten, Bud Hunt, Dave Montoya, Dr. Dwayne Schmitz; General Counsel Autumn Aspen

ABSENT: None

LATE: None

## **1.0 CALL TO ORDER**

President Draper called the regular business meeting to order at 5:35 p.m.

## **2.0 PLEDGE OF ALLEGIANCE**

President Draper led the Board of Education, staff, and community members in the Pledge of Allegiance.

## **3.0 APPROVAL OF AGENDA**

Vice President Zamora moved that the Board amend the agenda to include an executive session after 11.1 pursuant to C.R.S. 24-6-402(e) to determine positions relative to matters that may be subject to negotiations, develop strategy for negotiations, and instruct negotiators regarding a proposed change to the Intergovernmental Agreement Related to the Southeast Community Center dated February 20, 2024.

Director Havelda seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

President Draper recused herself from the additional Executive Session.

## **4.0 RECOGNITIONS AND REPORTS**

There were no recognitions or reports.

## **5.0 ACTION ITEMS**

### **5.1 Resolution in Support of LGBTQIA+ History Month**

Director Havelda moved that the Board approve the resolution in support of LGBTQIA+ History month, October, 2025.

Director Spain seconded the motion.

Board discussion included:

- Rocky Mountain High School teacher Aaron Knoblock spoke about the resolution.

- Gratitude was expressed to Aaron for advocacy to students.
- Director Havelda read a section of the resolution aloud and stressed the importance.
- Director Spain reminded listeners the Declaration of Independence speaks about life, liberty, and the pursuit of happiness for all.
- President Draper said this is *Banned Books* week and read the title of multiple famous books written by queer authors.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

## **5.2 Resolution in Support of National Bullying Prevention Month**

Director Duffy moved that the Board approve the resolution in support of National Bullying Prevention Month, October 2025.

Director Brokish seconded the motion.

Board discussion included:

- Compliance, Prevention, and Response Coordinator Kirsten Espinoza spoke about the resolution.
- *See Something / Say Something* icon appears at the top of every page on the PSD website; anyone can report.
- Appreciation was expressed for training students and staff in bullying prevention techniques; will be impactful and useful for future generations.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

## **5.3 Resolution in Support of Indigenous People's Day**

Director Duffy moved that the Board approve the resolution in support of Indigenous People's Day, October 13, 2025.

Director Spain seconded the motion.

Board discussion included:

- Father and son Philip and Miguel Chavez spoke about the resolution.
- Gratitude was expressed to the speakers for educating listeners on their family and culture.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

## **6.0 SUPERINTENDENT REPORT**

Superintendent Kingsley spoke about the PSD mission to educate every child every day, introduced a *Quick Win* video regarding National Custodian Appreciation Day, invited all to celebrate National Principal's month, and said the two presentations scheduled for the meeting will educate listeners and create conversations but will not be voted on until the next October meeting.

## **7.0 COMMUNITY COMMENT**

Kristin Stolte spoke in support of National Principal's month and thanked administration for including principal voice in multiple feedback areas.

Tom Griggs urged voters to get to know individual candidates running for the board election in November and spoke about his experience and endorsements.

Ben Cramer said he moved his family from Texas to Fort Collins due to the acceptance of LGBTQIA students and thanked the board and the district for creating a loving environment for students.

Brittany Conant spoke about her LGBTQIA children and their positive experiences in PSD schools and said the actions of the school board make a positive difference.

Reggie Johnson thanked the district for intentional actions that allow all students an education and acknowledged the removal of federal protections are creating an intense and scary time for transgender and gay individuals.

Janet Wright spoke in support of LGBTQIA individuals and said the districts' acceptance, kindness, and leadership speaks volumes.

Wendy Bergman said collective bargaining is a valuable tool that creates a level playing field between administration and staff and invited all to attend a negotiation session this school year.

Aaron Green attended the recent Community Engagement session held at Olander Elementary and said the advertised back-and-forth discussion did not occur.

Dani Lawrence cited multiple areas of frustration with the district regarding her special needs child and said after her child graduates she will return with gloves off.

## **8.0 BOARD TOPICS AND COMMITTEE REPORTS**

- Director Duffy invited all to attend the Comprehensive Planning Commission meeting on Monday at 7:30 a.m.
- Director Schoenbauer spoke about an upcoming screening of the documentary *Screenagers; Growing Up in the Digital Age* at Fossil Ridge High School and said all are welcome to attend.
- Gratitude was expressed to custodians and food service workers for tireless work performed and for being the engine that drives the school.
- Director Havelda provided an update on the Community Engagement Session recently held at Olander Elementary.
- Vice President Zamora spoke about dialogue shared during her recent Community Engagement Session at Werner Elementary.
- Recommendation was made for Community Engagement attendees to email the board with topics/questions prior to meeting so Board members can be prepared.
- President Draper said the recent Community Classic football experience was great and thanked those involved with the event.

## **9.0 CONSENT AGENDA**

### **9.1 Personnel Action**

### **9.2 Meeting Minutes: September 9, 2025 and September 23, 2025**

### **9.3 East Larimer County Water District (ELCO) Cost Sharing Escrow Agreement**

Director Duffy moved that the Board approve and adopt the recommended actions for the items on the Consent Agenda.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

## **10.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS**

### **10.1 Irish Elementary Performance Improvement Plan**

Irish Elementary Principal Lindsey Mozer provided the plan.

Board discussion included:

- Clarification was requested about the definition of ‘output’ and ‘active monitoring.’
- Professional development and collaboration opportunities were explained.
- Attendance for multi-lingual learners can be affected by arrival and departure of migrant workers.
- Significant academic drop in spring of 2025 was due to multiple factors; administration is working hard to ensure factors are eliminated.

Board recessed at 7:40 p.m.

Board reconvened at 7:55 p.m.

## **10.2 Instructional Minutes Action Team Recommendations**

Lead Assistant Superintendent Dr. Traci Gile and Chief Technology Officer Bud Hunt presented the recommendations.

Board discussion included:

- Multiple members expressed a preference for a longer instructional day in 2027-28.
- Request was made to move the calendar back a few days; August 13 is too early to start.
- Important to know the cost associated with each potential change.
- Number of snow and heat days vary each year and affect instructional time to varying degrees.
- Adding a buffer of hours into the instructional calendar can alleviate need to make up for snow/heat days.
- Concurrent Enrollment students could start earlier; action may require teachers to work an extended contract.
- Next board meeting will contain information on efficiencies in other departments that may answer member questions.
- Uncertainty with future State and Federal funding creates a need to source other funding.
- Transportation department is currently short fifteen (15) bus drivers.
- Changing the school calendar by December for the 2026-27 school year will not allow time for community input.

## **11.0 EXECUTIVE SESSION**

**11.1 Executive session pursuant to C.R.S. § 24-6-402(4)(e)(III) to determine positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators regarding a potential Fifth Amendment to Real Estate Exchange Agreement between Poudre School District and Montava Partners, LLC**

Director Duffy moved that the Board enter into executive session as authorized by C.R.S. §24-6-402(e) for the following reasons:

- (1) to determine positions relative to matters that may be subject to negotiations, develop the strategy for negotiations, and instruct negotiators regarding a potential Fifth Amendment to Real Estate Exchange Agreement between Poudre School District and Montava Partners, LLC; and
- (2) to determine positions relative to matters that may be subject to negotiations, develop the strategy for negotiations, and instruct negotiators regarding a proposed change to the Intergovernmental Agreement Related to the Southeast Community Center dated February 20, 2024.

Individuals invited to join the Board in all or part of the executive session are Superintendent Brian Kingsley, Chief of Staff Dr. Lauren Hooten, Lead Assistant Superintendent Dr. Traci Gile, Chief Finance Officer Dave Montoya, Chief Technology Officer Bud Hunt, Director of Athletics and Activities Brandon Carlucci, and General Counsel Autumn Aspen.

Director Spain seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, Andrew Spain, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

President Draper recused herself from Executive Session #2.

Executive session #1 began at 9:47 p.m.

Executive session #1 adjourned at 10:01 p.m.

President Draper left executive session #1 at 10:01 p.m.

Executive session #2 began at 10:03 p.m.

Executive session #2 ended at 10:34 p.m.

**12.0 ADJOURNMENT**

The meeting was adjourned at 10:34 p.m.

Respectfully submitted,

Jill Brunner  
Secretary to the Board of Education