



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
August 12, 2025

DINNER SESSION - 5:00 PM Superintendent Conference Room

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Andrew Spain, and Scott Schoenbauer; Superintendent Brian Kingsley; Chief Officers Dr. Lauren Hooten and Dave Montoya; General Counsel Autumn Aspen

ABSENT: None

LATE: None

Dinner session began at 5:01 p.m.

1.0 District Information and Board Discussion Topics

- Board members received School Visit cards/assignments and Conflict of Interest forms.
- Guidelines and information regarding school visits were discussed.
- Superintendent Kingsley introduced new staff members Jarad Sargent and Jenna Altomare.
- Team building topics from a previous retreat were discussed.

REGULAR BUSINESS MEETING (BOARDROOM) – 5:30 PM

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Andrew Spain, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Dr. Traci Gile; Assistant Superintendents Dr. Julie Chaplain and Dr. Insoon Olson; Chief Officers Bud Hunt, Dr. Lauren Hooten, Dave Montoya, Dr. Dwayne Schmitz; General Counsel Autumn Aspen

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Draper called the regular business meeting to order at 5:33 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Draper led the Board of Education, staff, and community members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

There were no changes to the agenda.

4.0 SUPERINTENDENT REPORT

Superintendent Kingsley welcomed everyone to the 2025-26 school year, introduced a *Quick Win* video highlighting the *Le Mis* summer musical performed at Fort Collins High School, spoke about the history and success of the district program *Project Smile*, expressed gratitude to staff who worked over the summer to get schools and buildings in top condition, and acknowledged starting the school year with extreme heat conditions.

5.0 COMMUNITY COMMENT

Anna Lebedda requested the board maintain public comment two times a month instead of reducing it to one time a month.

Sabrina Herrick voiced concern about reducing community comment opportunities and provided multiple reasons.

Taylor Unwin said she is concerned about limiting public comment and offered ideas that would allow the public to have increased opportunity to contribute ideas and concerns.

Jeff Aufderheide said the presentation of GP 3.13 is merely symbolic because evidence shows the decision was made months ago.

Dani Lawrence requested the board not reduce the opportunity to speak at board meetings and recommended removal of resolutions from meetings to reduce the meeting length.

Jess Vestal spoke about vulnerable students subjected to mockery from staff, said training for staff is available, and asked the district to see solutions.

Debra James spoke in support of the Fort Collins High School Special Education staff.

Wendy Bergman said the loss of the Mental Health Services Professionals grant is a devastating blow to all.

Candice Mozer welcomed all educators back to school and spoke about the role of PEA.

Sara Vaughan said it is important to have multiple voices in the room when making decisions about the district and asked the board to keep public comment at each board meeting.

6.0 BOARD TOPICS AND COMMITTEE REPORTS

- Board members attended both the Administration and New Teacher kick-off events and spoke about the excitement, comradery, and energy.
- Gratitude was expressed to staff for the hard work involved with getting buildings and grounds ready for teachers and students.
- Director Duffy spoke about the Legislative Subcommittee, attendance at the Legislators Town Hall, and a meeting with State Representative Andrew Boesenecker.
- Appreciation was conveyed to the PSD Foundation for committing resources to the summer musical at Fort Collins High School.
- New Board Director Andrew Spain was welcomed to his first board meeting.
- Superintendent Kingsley spoke about Executive Succession and expressed pride and gratitude to the Cabinet members for being all-stars who are highly capable of leading the district.

7.0 CONSENT AGENDA

7.1 Personnel Action

7.2 Meeting Minutes for June 3, 2025, June 10, 2025, and June 17, 2025

7.3 Renewal of ESS Contract for Classified Substitute Staffing

7.4 Intergovernmental Agreement for the 2025 Coordinated Election

Director Brokish moved that the Board approve and adopt the recommended actions for the items on the Consent Agenda.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelde, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

8.0 ACTION ITEMS

8.1 EL 2.5 Emergency Superintendent and Executive Succession

Director Brokish moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.5 in his Internal Monitoring Report dated August 12, 2025, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Director Duffy seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

9.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

9.1 Board Consideration of Revisions to Board Policy GP 3.13-Public Participation at School Board Meetings

Board discussion included:

- Board members look forward to Community Engagement sessions that will provide an opportunity for back-and-forth dialogue in a more casual environment.
- Appreciation was expressed for community comments regarding potential policy change; hesitation conveyed is understandable.
- Pros and cons of the proposed removal of community comment at the second monthly meeting were discussed.
- Recommendation was made to streamline meetings and work sessions.
- Vote on Board Policy GP 3.13 will take place at the August 26, 2025 meeting.

Board recessed at 7:15 p.m.

Board reconvened at 7:27 p.m.

9.2 Poudre School District Unified Improvement Plan and Strategic Plan 2025-26 SY

Chief Institutional Effectiveness Officer Dr. Dwayne Schmitz, Lead Assistant Superintendent Dr. Traci Gile, Assistant Superintendent Dr. Insoon Olson, Assistant Superintendent Dr. Julie Chaplain, and Senior Executive Director of Student Services Liz Davis provided the information.

Board discussion included:

- Gratitude was expressed for the in-depth and cohesive report.
- Mental Health grants in Colorado were significantly impacted by the federal reduction.
- PSD staff are trying to collaborate with community partners to provide services.
- Strategies are in place to extract vast data sets from surveys.
- Important to share the reality of disproportionate changes with community partners and community members.
- Landscape is changing by the minute; the level of uncertainty with families and staff is significant.
- Enrollment is decreasing by approximately 500 students a year.

- Appreciation was expressed for the ambitious vision to view the entire child; this is important work.
- Attendance rates will be monitored closely.

10.0 ACTION ITEMS

10.1 Poudre School District Unified Improvement Plan 2025-26 SY

Director Havelda moved that the Board approve the 2025-2026 Unified Improvement Plan (UIP) as presented.

Director Schoenbauer seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Andrew Spain, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

11.0 ADJOURNMENT

The meeting was adjourned at 8:59 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education